



Community Technology Grants Program Equity Indicators

Updated: September 2020

The Mt. Hood Cable Regulatory Commission (MHCRC) is a committed advocate and ally to those who have lived their lives in an environment of systemic oppression and racism. The MHCRC engages in an internal analysis of each application submitted to our Community Technology Grants Program. In addition to evaluating the submitted applications for meeting published eligibility requirements, the MHCRC integrates additional equity-focused metrics into our review process by monitoring the following indicators:

1. First Tier: Prioritizing Racial Equity

The MHCRC will prioritize investments in organizations led by, informed by, and directly benefiting Black, Indigenous, Latina/o, and/or other racial and ethnic communities facing current and historical policies and practices that have resulted in disparities.

2. Second Tier: Supporting Underserved Communities

The MHCRC will lead with investments in support of racial equity, and subsequently review investments in projects that support individuals and/or communities that are facing disparities for reasons of gender, gender expression, disability, age, or economic status.

The MHCRC recognizes the intersectionality that often creates overlapping systems of discrimination or disadvantage within communities.

Other Indicators we will monitor:

- 1) **Indicator:** Investments in grassroots organizations. “Grassroots” is defined as organizations with budget sizes of \$500,000/year or smaller, organizations operating under a fiscal sponsor, and/or organizations established within the last 3 years.
- 2) **Indicator:** Investments in first time grantees.
- 3) **Indicator:** Geographic distribution of project beneficiaries among the six supported jurisdictions (Fairview, Wood Village, Troutdale, Gresham, Portland, Multnomah County).

We will use these indicators as a tool to share our power to enable black, indigenous, other people of color and other marginalized voices to tell their own stories. We embrace our responsibility to lift-up the voices of our community and make sure they are heard.